

Village of Hoffman Estates Annual Compensation and Benefits - 11/14/2025

NAME	BUDGETED JOB TITLE	Department	2026 YEAR END BUDGETED SALARY	CAR ALLOWANCE	UNIFORM ALLOWANCE	OTHER EARNINGS	EARNINGS TOTAL	Taxes	Pension	Benefits	Budget Total Salaries & Benefits for 2026
Anderson, Kevin	Planner II	DEVELOPMENT SERVICES	94,854.40			-	94,854.40	7,256.36	8,954.25	22,852.18	133,917.19
Banaszynski, David	Environmental Health Specialist	DEVELOPMENT SERVICES	116,263.06			-	116,263.06	8,894.12	10,975.23	12,509.94	148,642.35
Browne, Kerin	Administrative Assistant	DEVELOPMENT SERVICES	73,338.06			-	73,338.06	5,610.36	6,923.11	29,001.02	114,872.56
Carrolo, Melanie	Civil Engineer II	DEVELOPMENT SERVICES	118,318.20			-	118,318.20	9,051.34	11,169.24	12,509.94	151,048.72
Cnota, Marquelle	Administrative Asst	DEVELOPMENT SERVICES	79,772.35			-	79,772.35	6,102.59	7,530.51	29,001.02	122,406.47
Cuthbert, Jacob	Civil Engineer II	DEVELOPMENT SERVICES	127,567.66			-	127,567.66	9,758.92	12,042.39	12,509.94	161,878.91
Dianovsky, Elizabeth	Code Enforcement Officer	DEVELOPMENT SERVICES	77,449.01			-	77,449.01	5,924.85	7,311.19	22,831.18	113,516.22
Dodge, David	Building Official	DEVELOPMENT SERVICES	106,995.03			-	106,995.03	8,185.12	10,100.33	12,535.14	137,815.62
Donahue, James	Senior Planner	DEVELOPMENT SERVICES	113,460.33			-	113,460.33	8,679.71	10,710.66	29,030.42	161,881.11
Dose, Daisy	Planner II	DEVELOPMENT SERVICES	104,419.44			2,500.00	106,919.44	8,179.34	10,093.20	20,835.38	146,027.36
Galloway, Matthew	Economic Development Specialist	DEVELOPMENT SERVICES	99,750.05	2,400.00		-	102,150.05	7,814.48	9,642.96	27,522.02	147,129.52
Gomez, Oscar	Civil Engineer II	DEVELOPMENT SERVICES	128,653.32			-	128,653.32	9,841.98	12,144.87	29,005.22	179,645.40
Gonzalez, Gisselle	PT Admin Staff DS	DEVELOPMENT SERVICES	35,764.91			400.00	36,164.91	2,766.61	3,413.97	2,168.66	44,514.15
Green, Phillip	Trans & Long Range Planner	DEVELOPMENT SERVICES	107,700.47			-	107,700.47	8,239.09	10,166.92	19,485.14	145,591.62
Griener, Derek	Civil Engineer II	DEVELOPMENT SERVICES	119,792.95			-	119,792.95	9,164.16	11,308.45	22,835.38	163,100.94
Hankey, Michael	Trans/Engineering Spec	DEVELOPMENT SERVICES	9,865.09			-	9,865.09	754.68	931.26	2,168.66	13,719.70
Horn, Jennifer	Director of Plan & Trans	DEVELOPMENT SERVICES	164,573.79	3,600.00		600.00	168,773.79	12,911.20	15,932.25	29,043.02	226,660.26
Kapur, Sanyokta	Dir of Bldg & Code Enfmt	DEVELOPMENT SERVICES	151,760.48	2,400.00		164.06	154,324.54	11,805.83	14,568.24	29,043.02	209,741.63
Kasper, Joshua	Civil Engineer I	DEVELOPMENT SERVICES	87,969.12			-	87,969.12	6,729.64	8,304.28	12,509.94	115,512.98
Knuth, Anthony	Lead Building Inspector	DEVELOPMENT SERVICES	100,924.61			5,408.88	106,333.49	8,134.52	10,037.88	2,189.66	126,695.55
Kramer, Kevin	Director of Econ Devel	DEVELOPMENT SERVICES	151,760.48	3,600.00		980.26	156,340.74	11,960.07	14,758.57	29,043.02	212,102.40
Kuffer, Kathleen	Code Enforcement Officer II	DEVELOPMENT SERVICES	90,888.03			5,408.88	96,296.91	7,366.72	9,090.43	2,189.66	114,943.72
Lobosco, Andrew	Senior Project Manager	DEVELOPMENT SERVICES	144,562.02			1,141.33	145,703.35	11,146.31	13,754.40	12,535.14	183,139.19
McAvoy, Michael	Plumbing Inspector	DEVELOPMENT SERVICES	77,866.15			2,161.20	80,027.35	6,122.10	7,554.58	2,189.66	95,893.69
Miller, Jeffrey	Code Enforcement Officer	DEVELOPMENT SERVICES	71,939.21			-	71,939.21	5,503.35	6,791.06	29,001.02	113,234.64
Morandi, Tricia	Permit Service Coordinator	DEVELOPMENT SERVICES	82,069.48			-	82,069.48	6,278.32	7,747.36	29,001.02	125,096.18
Scheck, Linda	Tourism & Bus Retention	DEVELOPMENT SERVICES	109,459.68			-	109,459.68	8,373.67	10,332.99	22,832.86	150,999.20
Shulga, Marc	Building Inspector	DEVELOPMENT SERVICES	77,866.15			-	77,866.15	5,956.76	7,350.56	12,498.42	103,671.90
Staschke, John	Mechanical Inspector	DEVELOPMENT SERVICES	86,285.04			-	86,285.04	6,600.80	8,145.31	22,831.18	123,862.32
Vacant	Director of Dev Service	DEVELOPMENT SERVICES	217,263.66	4,800.00		-	222,063.66	16,987.87	20,962.81	2,168.66	262,183.00
Vacant	Code Enforcement Manager	DEVELOPMENT SERVICES	100,743.55			-	100,743.55	7,706.88	9,510.19	2,168.66	120,129.28
Walker, Michael	Community Planner II	DEVELOPMENT SERVICES	94,812.24			-	94,812.24	7,253.14	8,950.28	12,509.94	123,525.60
Wenderski, Alan	Director of Engineer	DEVELOPMENT SERVICES	164,573.79	3,600.00		-	168,173.79	12,865.30	15,875.61	29,043.02	225,957.72
White, Terry	Civil Engineer I	DEVELOPMENT SERVICES	106,279.34			-	106,279.34	8,130.37	10,032.77	19,454.54	143,897.02
Zala, Sonia	Senior Traffic Engineer	DEVELOPMENT SERVICES	120,707.93			-	120,707.93	9,234.16	11,394.83	12,535.14	153,872.06
Arroyo, Susana	Asst Finance Director	FINANCE	144,492.85	3,600.00		400.00	148,492.85	11,359.71	14,017.73	29,043.02	202,913.31
Downes, Ryan	Accounting Manager	FINANCE	117,499.64			-	117,499.64	8,988.72	11,091.97	12,535.02	150,115.34
Fioretto, Jillian	Financial Assistant	FINANCE	66,817.95			-	66,817.95	5,111.57	6,307.61	12,505.74	90,742.88
Franzen, Kimberly	PT Office Services Asst	FINANCE	48,078.47			-	48,078.47	3,678.00	4,538.61	12,484.74	68,779.81
Gutierrez, Amanda	PT Water Customer Service Rep	FINANCE	37,079.02			400.00	37,479.02	2,867.15	3,538.02	12,484.74	56,368.93
Haupt, Aaron	Financial Assistant	FINANCE	54,933.28			-	54,933.28	4,202.39	5,185.70	12,505.74	76,827.11
Hellstrom, Eileen	Accounting Assistant	FINANCE	86,973.00			-	86,973.00	6,653.44	8,210.25	22,823.86	124,660.55
Hellstrom, Sharon	Payroll Coordinator	FINANCE	97,045.82			2,772.38	99,818.20	7,636.09	9,422.84	12,498.42	129,375.55
Jankovec, Jeanna	Financial Assistant	FINANCE	65,081.67			-	65,081.67	4,978.74	6,143.71	22,831.18	99,035.30
Jensen, Patricia	Customer Service Supervisor	FINANCE	101,376.48			-	101,376.48	7,755.30	9,569.94	29,005.22	147,706.93
Kissane, Melissa	Accountant I	FINANCE	74,503.01			-	74,503.01	5,699.48	7,033.08	29,001.02	116,236.59
Maciorowski, Katarzyna	Accountant I	FINANCE	82,694.40			400.00	83,094.40	6,356.72	7,844.11	29,001.02	126,296.25
Musiala, Rachel	Finance Director	FINANCE	221,992.02	4,800.00		-	226,792.02	17,349.59	21,409.17	29,106.02	294,656.80
Tompkins, Susan	Water Billing Supervisor	FINANCE	102,774.67			3,657.92	106,432.59	8,142.09	10,047.24	22,842.94	147,464.86
Vacant	Accountant I	FINANCE	85,770.70			-	85,770.70	6,561.46	8,096.75	2,168.66	102,597.58

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Vacant	PT Water Customer Service Rep	FINANCE	36,805.86			-	36,805.86	2,815.64	3,474.47	2,168.66	45,264.63
Wolska, Anna	Accountant I	FINANCE	78,741.26			5,808.88	84,550.14	6,468.09	7,981.53	2,189.66	101,189.43
Abrahamian, Eric	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	2,247.12	126,750.55	1,837.88	62,649.66	26,922.02	218,160.11
Alba-Perez, Daniel	Firefighter	FIRE DEPARTMENT	87,070.37		350.00	1,575.93	88,996.31	1,290.45	43,937.00	26,722.02	160,945.78
Anderson, Richard	Fire Battalion Chief	FIRE DEPARTMENT	164,946.41		350.00	4,716.22	170,012.63	2,465.18	84,092.24	27,980.42	284,550.47
Arendt, Kevin	Fire Lieutenant/Paramedic	FIRE DEPARTMENT	140,445.63		350.00	4,781.82	145,577.45	2,110.87	71,981.09	26,922.02	246,591.43
Bava, Vincent	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,163.41	127,666.84	1,851.17	63,103.81	26,922.02	219,543.84
Bebe, Ryan	Fire Captain/Paramedic	FIRE DEPARTMENT	147,474.49		350.00	4,399.99	152,224.48	2,207.25	75,275.65	25,782.18	255,489.56
Behnke, Peter	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,112.51	127,615.93	1,850.43	63,078.58	26,922.02	219,466.96
Beldin, John	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,792.37	129,295.80	1,874.79	63,911.19	21,552.18	216,633.96
Best, Charles	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,537.84	129,041.27	1,871.10	63,785.04	26,922.02	221,619.43
Bracken, Matthew	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	2,247.12	126,750.55	1,837.88	62,649.66	26,922.02	218,160.11
Bremer, Dylan	Firefighter/Paramedic	FIRE DEPARTMENT	102,667.84		350.00	5,424.40	108,442.24	1,572.41	51,807.71	2,210.66	164,033.02
Calvey, Ethan	Firefighter/Paramedic	FIRE DEPARTMENT	91,653.03		350.00	1,658.88	93,661.91	1,358.10	46,249.47	12,026.74	153,296.22
Campbell, Brian	Fire Captain/Paramedic	FIRE DEPARTMENT	147,474.49		350.00	13,782.78	161,607.26	2,343.31	75,502.73	2,210.66	241,663.96
Campbell, Jack	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	2,247.12	126,750.55	1,837.88	62,649.66	26,922.02	218,160.11
Cannone, Williams	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,112.51	127,615.93	1,850.43	63,078.58	26,922.02	219,466.96
Cloper, Kyle	Fire Lieutenant/Paramedic	FIRE DEPARTMENT	140,445.63		350.00	4,272.77	145,068.40	2,103.49	71,728.79	26,922.02	245,822.70
Clarke, Michael	Fire Lieutenant/Paramedic	FIRE DEPARTMENT	136,526.77		350.00	12,871.96	149,748.72	2,171.36	69,625.12	2,210.66	223,755.86
Clarke, Patrick	Deputy Fire Chief	FIRE DEPARTMENT	190,063.57		350.00	600.00	191,013.57	2,769.70	95,908.89	22,873.18	312,565.34
Cook, Robert	Firefighter/Paramedic	FIRE DEPARTMENT	108,785.07		350.00	1,968.96	111,104.04	1,611.01	54,894.56	12,026.74	179,636.35
Costantino, Christopher	Firefighter/Paramedic	FIRE DEPARTMENT	91,653.03		350.00	5,225.04	97,228.07	1,409.81	46,249.47	11,526.74	156,414.09
Czaplicki, Scott D	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,283.32	128,786.75	1,867.41	63,658.89	25,782.18	220,095.23
Czarnecki, Michael	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	12,037.15	136,540.57	1,979.84	63,078.58	2,210.66	203,809.65
Deihs, Jared	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	11,171.76	135,675.19	1,967.29	62,649.66	2,210.66	202,502.80
Delricco, Devin	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,112.51	127,615.93	1,850.43	63,078.58	12,026.74	204,571.68
Dotlich, Daniel	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,792.37	129,295.80	1,874.79	63,911.19	26,922.02	222,003.80
Drummer, Jonathon	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	12,037.15	136,540.57	1,979.84	63,078.58	2,210.66	203,809.65
Eckardt, Dustin	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	12,291.67	136,795.10	1,983.53	63,204.73	2,210.66	204,194.02
Eilers, George	PT Fire Inspector	FIRE DEPARTMENT	30,548.22		350.00	-	30,898.22	2,363.71	-	2,168.66	35,430.59
Felz, Garrick	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,621.56	128,124.98	1,857.81	63,330.89	25,782.18	219,095.86
Fijalkowski, Matthew	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,792.37	129,295.80	1,874.79	63,911.19	26,922.02	222,003.80
Forsythe, Nicholas	Fire Lieutenant/Paramedic	FIRE DEPARTMENT	140,445.63		350.00	13,197.41	153,993.04	2,232.90	71,728.79	2,210.66	230,165.39
Furno, Steven	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	12,546.20	137,049.62	1,987.22	63,330.89	2,210.66	204,578.39
Gaeding, Kimberlee	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	2,247.12	126,750.55	1,837.88	62,649.66	26,922.02	218,160.11
Gaydo, William	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,112.51	127,615.93	1,850.43	63,078.58	26,922.02	219,466.96
Gilhooley, Emma	Firefighter/Paramedic	FIRE DEPARTMENT	102,667.84		350.00	1,858.24	104,876.08	1,520.70	51,807.71	12,026.74	170,231.23
Grobe, Daniel	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,876.08	128,379.51	1,861.50	63,457.04	25,530.98	219,229.03
Howard, Blake	Firefighter/Paramedic	FIRE DEPARTMENT	115,447.54		350.00	2,089.55	117,887.09	1,709.36	58,256.53	26,922.02	204,775.00
Jordan, Shawn	Firefighter/Paramedic	FIRE DEPARTMENT	115,447.54		350.00	2,089.55	117,887.09	1,709.36	58,256.53	21,552.18	199,405.16
Joyce, Sean	Fire Lieutenant/Paramedic	FIRE DEPARTMENT	140,445.63		350.00	13,451.94	154,247.57	2,236.59	71,854.94	2,210.66	230,549.76
Kaiser, Matthew	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,537.84	129,041.27	1,871.10	63,785.04	26,922.02	221,619.43
Kakovan, Michael	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	2,247.12	126,750.55	1,837.88	62,649.66	12,026.74	203,264.83
Kane, Mark	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,367.03	127,870.46	1,854.12	63,204.73	26,922.02	219,851.33
Keifer, Douglas	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,283.32	128,786.75	1,867.41	63,658.89	26,922.02	221,235.07
Kelm, Nicholas	Firefighter/Paramedic	FIRE DEPARTMENT	108,785.07		350.00	1,968.96	111,104.04	1,611.01	54,894.56	12,026.74	179,636.35
Kirby, Shawn	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,537.84	129,041.27	1,871.10	63,785.04	26,922.02	221,619.43
Knoll, Kevin	Chief Fire Inspector	FIRE DEPARTMENT	92,998.50		350.00	-	93,348.50	7,141.16	8,812.10	26,005.22	135,306.98
Kotiba, James	Fire Lieutenant/Paramedic	FIRE DEPARTMENT	140,445.63		350.00	13,706.46	154,502.09	2,240.28	71,981.09	2,210.66	230,934.12
Kramer, Claudia	Firefighter/Paramedic	FIRE DEPARTMENT	96,993.90		350.00	1,755.55	99,099.45	1,436.94	48,944.56	26,922.02	176,402.97

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Kunder, Christopher	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	6,678.67	131,182.09	1,902.14	63,078.58	2,210.66	198,373.47
Laing, Cassandra	Firefighter/Paramedic	FIRE DEPARTMENT	96,993.90		350.00	1,755.55	99,099.45	1,436.94	48,944.56	12,026.74	161,507.69
Lauder, Mark	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,792.37	129,295.80	1,874.79	63,911.19	26,922.02	222,003.80
Leslie, David	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,283.32	128,786.75	1,867.41	63,658.89	26,922.02	221,235.07
Lichtenberg, Kurt	Fire Lieutenant/Paramedic	FIRE DEPARTMENT	140,445.63		350.00	3,407.39	144,203.02	2,090.94	71,299.86	26,922.02	244,515.84
Liebich, Nicholas	Firefighter/Paramedic	FIRE DEPARTMENT	91,653.03		350.00	1,658.88	93,661.91	1,358.10	46,249.47	12,026.74	153,296.22
Liebich, Vincent	Firefighter	FIRE DEPARTMENT	87,070.37		350.00	1,575.93	88,996.31	1,290.45	43,937.00	12,026.74	146,250.50
Lindblom, Steven	Firefighter/Paramedic	FIRE DEPARTMENT	115,447.54		350.00	2,089.55	117,887.09	1,709.36	58,256.53	21,552.18	199,405.16
Lorkowski, Michael	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,792.37	129,295.80	1,874.79	63,911.19	26,922.02	222,003.80
Manka, Brian	Firefighter/Paramedic	FIRE DEPARTMENT	108,785.07		350.00	10,893.60	120,028.68	1,740.42	54,894.56	2,210.66	178,874.32
McIntyre, Taylor	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,283.32	128,786.75	1,867.41	63,658.89	26,922.02	221,235.07
Merkel, Peter	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,112.51	127,615.93	1,850.43	63,078.58	26,922.02	219,466.96
Miller, Brent	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,112.51	127,615.93	1,850.43	63,078.58	26,922.02	219,466.96
Mitchell, Brandon	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	2,247.12	126,750.55	1,837.88	62,649.66	21,552.18	212,790.27
Mountani, Mario	Fire Inspector	FIRE DEPARTMENT	83,833.71		350.00	-	84,183.71	1,220.66	7,946.94	29,001.02	122,352.34
Mortensen, Kevin	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	2,247.12	126,750.55	1,837.88	62,649.66	26,922.02	218,160.11
Mrzlak, Jared	Firefighter	FIRE DEPARTMENT	87,070.37		350.00	1,575.93	88,996.31	1,290.45	43,937.00	26,922.02	161,145.78
Mullis, Scott	Fire Captain/Paramedic	FIRE DEPARTMENT	147,474.49		350.00	4,858.14	152,682.62	2,213.90	75,502.73	21,552.18	251,951.43
Needham, Barton	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,537.84	129,041.27	1,871.10	63,785.04	21,752.18	216,449.59
Nevius, Chad	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,621.56	128,124.98	1,857.81	63,330.89	26,922.02	220,235.70
Noorine, Charles	Firefighter/Paramedic	FIRE DEPARTMENT	108,785.07		350.00	1,968.96	111,104.04	1,611.01	54,894.56	12,026.74	179,636.35
Northrup, Jeffrey	Fire Battalion Chief	FIRE DEPARTMENT	140,445.63		350.00	4,272.77	145,068.40	2,103.49	71,728.79	29,030.42	247,931.10
Nusser, Steven	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,792.37	129,295.80	1,874.79	63,911.19	26,922.02	222,003.80
O'Brien, Alan	Fire Battalion Chief	FIRE DEPARTMENT	164,946.41		350.00	10,837.77	176,134.18	2,553.95	84,445.47	2,219.06	265,352.66
Olsen, Kraig	Fire Lieutenant/Paramedic	FIRE DEPARTMENT	140,445.63		350.00	3,916.44	144,712.07	2,098.32	71,552.17	25,782.18	244,144.74
Olson, Benjamin	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	2,247.12	126,750.55	1,837.88	62,649.66	12,026.74	203,264.83
Orr, Robert	Fire Captain/Paramedic	FIRE DEPARTMENT	147,474.49		350.00	5,112.66	152,937.15	2,217.59	75,628.88	26,922.02	257,705.64
Pacific Ill, Clement	Fire Lieutenant/Paramedic	FIRE DEPARTMENT	140,445.63		350.00	13,451.94	154,247.57	2,236.59	71,854.94	2,210.66	230,549.76
Pedersen, Damian	Firefighter/Paramedic	FIRE DEPARTMENT	115,447.54		350.00	2,089.55	117,887.09	1,709.36	58,256.53	12,026.74	189,879.72
Petrucci, Michael	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	12,037.15	136,540.57	1,979.84	63,078.58	2,210.66	203,809.65
Petz, Robert	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,621.56	128,124.98	1,857.81	63,330.89	26,922.02	220,235.70
Raymond, Brian	Deputy Fire Chief	FIRE DEPARTMENT	180,614.37		350.00	600.00	181,564.37	2,632.68	91,140.68	29,043.02	304,380.75
Rittenhouse, Benjamin	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	12,037.15	136,540.57	1,979.84	63,078.58	2,210.66	203,809.65
Rose, Ian	Firefighter/Paramedic	FIRE DEPARTMENT	115,447.54		350.00	2,089.55	117,887.09	1,709.36	58,256.53	10,847.78	188,700.76
Rybarczyk, Nicholas	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,112.51	127,615.93	1,850.43	63,078.58	21,552.18	214,097.12
Sanders, Brandon	Firefighter/Paramedic	FIRE DEPARTMENT	102,667.84		350.00	1,858.24	104,876.08	1,520.70	51,807.71	26,922.02	185,126.51
Schmitt, Herbert	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,537.84	129,041.27	1,871.10	63,785.04	26,922.02	221,619.43
Scholes, Simon	Firefighter/Paramedic	FIRE DEPARTMENT	115,447.54		350.00	2,089.55	117,887.09	1,709.36	58,256.53	26,922.02	204,775.00
Schuenke, Justin	Fire Lieutenant/Paramedic	FIRE DEPARTMENT	140,445.63		350.00	3,916.44	144,712.07	2,098.32	71,552.17	26,922.02	245,284.58
Stoub, Timothy	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,537.84	129,041.27	1,871.10	63,785.04	25,782.18	220,479.59
Sullivan, Kevin	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	3,112.51	127,615.93	1,850.43	63,078.58	26,922.02	219,466.96
Vacant	Fire Lieutenant/Paramedic	FIRE DEPARTMENT	136,526.77		350.00	2,471.07	139,347.84	2,020.54	68,893.42	2,210.66	212,472.46
Vacant	Firefighter/Paramedic	FIRE DEPARTMENT	86,531.43		350.00	1,566.18	88,447.61	1,282.49	43,665.04	2,210.66	135,605.80
Vittal, Tyler	Firefighter/Paramedic	FIRE DEPARTMENT	91,653.03		350.00	1,658.88	93,661.91	1,358.10	46,249.47	26,922.02	168,191.50
Von Qualen, Evan	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	4,537.84	129,041.27	1,871.10	63,785.04	26,922.02	221,619.43
Watson, Nicholas	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	2,247.12	126,750.55	1,837.88	62,649.66	21,352.18	212,590.27
Wax, Alan	Fire Chief	FIRE DEPARTMENT	221,120.17		350.00	11,656.01	233,126.18	17,834.15	-	22,892.14	273,852.47
Wegehupt, Jill	Administrative Asst- Fire	FIRE DEPARTMENT	78,301.86		-	-	78,301.86	5,990.10	7,391.70	29,001.02	120,684.68
Wigutow, Joshua	Firefighter/Paramedic	FIRE DEPARTMENT	124,153.43		350.00	2,247.12	126,750.55	1,837.88	62,649.66	26,922.02	218,160.11
Zito, Thomas	Battalion Chf-Trng&Safety	FIRE DEPARTMENT	164,946.41		350.00	2,956.92	168,253.33	2,439.67	84,218.40	26,030.42	280,941.82

Village of Hoffman Estates Annual Compensation and Benefits - 11/14/2025

NAME	BUDGETED JOB TITLE	Department	2026 YEAR END BUDGETED SALARY	CAR ALLOWANCE	UNIFORM ALLOWANCE	OTHER EARNINGS	EARNINGS TOTAL	Taxes	Pension	Benefits	Budget Total Salaries & Benefits for 2026
Brito, Melissa	Communications Manager	GENERAL GOVERNMENT	122,708.26	4,800.00		600.00	128,108.26	9,800.28	12,093.42	29,043.02	179,044.98
Cuevas, Tiffany	Pt Intern-Adm	GENERAL GOVERNMENT	24,304.80			-	24,304.80	1,859.32	-	2,168.66	28,332.78
Ferretti, Peter	Director of Spatial Techn	GENERAL GOVERNMENT	162,435.00	4,800.00		-	167,235.00	12,793.48	15,786.98	27,543.02	223,358.48
Karle, Hallie	Admin Event Assist	GENERAL GOVERNMENT	80,932.49			-	80,932.49	6,191.33	7,640.03	29,001.02	123,764.86
Kyle, Sarah	Pt Emergency Mgt Coord	GENERAL GOVERNMENT	41,989.80			-	41,989.80	3,212.22	3,963.84	12,484.74	61,650.60
O'Malley, Daniel	Deputy Village Manager	GENERAL GOVERNMENT	238,301.04	6,000.00		1,178.61	245,479.65	18,779.19	23,173.28	23,436.18	310,868.30
Palm, Eric	Village Manager	GENERAL GOVERNMENT	305,000.00	7,200.00		65,480.77	377,680.77	28,892.58	35,653.06	29,578.58	471,804.99
Pape, Jonathan	Asst Village Mgr	GENERAL GOVERNMENT	183,749.97	4,800.00		2,124.72	190,674.69	14,586.61	17,999.69	12,610.74	235,871.73
Pelesh, Henry	GIS Specialist	GENERAL GOVERNMENT	99,121.58			2,124.72	101,246.30	7,745.34	9,557.65	11,535.14	130,084.43
Senior, Amy	PT Production Assistant	GENERAL GOVERNMENT	24,888.21	4,800.00		-	29,688.21	2,271.15	2,802.57	12,484.74	47,246.67
Signorella, Richard	Multimedia Production Manager	GENERAL GOVERNMENT	107,491.68			-	107,491.68	8,223.11	10,147.21	29,043.02	154,905.02
Wargaski, Steven	SPATIAL TECHNOLOGY SPECIALIST	GENERAL GOVERNMENT	90,497.12			-	90,497.12	6,923.03	8,542.93	29,005.22	134,968.30
Aldana, Judith	Administrative Asst-HHS	HEALTH & HUMAN SERVICE	66,520.61			400.00	66,920.61	5,119.43	6,317.31	29,001.02	107,358.37
Bisio, Lowell	Pre-Doctoral Intern	HEALTH & HUMAN SERVICE	40,105.73			-	40,105.73	3,068.09	3,785.98	11,484.74	58,444.54
Cleveland, Jasmoniqua	Post-doctoral Fellow	HEALTH & HUMAN SERVICE	65,000.00			-	65,000.00	4,972.50	6,136.00	11,484.74	87,593.24
Cornejo-Garcia, Maria	Clinical Spvr/Staff Psych	HEALTH & HUMAN SERVICE	117,203.27			-	117,203.27	8,966.05	11,063.99	29,005.22	166,238.53
Daglan-Stanton, Catherine	PT Nursing Supervisor	HEALTH & HUMAN SERVICE	102,292.96			-	102,292.96	7,825.41	9,656.46	22,810.18	142,585.01
Davis Morgan, Carol	PT Medical Record Clerk	HEALTH & HUMAN SERVICE	33,831.03			-	33,831.03	2,588.07	3,193.65	12,484.74	52,097.49
Marks, Audra	Asst Dir Health & Hum Ser	HEALTH & HUMAN SERVICE	139,099.40	3,600.00		-	142,699.40	10,916.50	13,470.82	20,873.18	187,959.90
McCauley, Gina	PT Community Health Nurse	HEALTH & HUMAN SERVICE	85,565.60			1,994.88	87,560.48	6,698.38	8,265.71	2,168.66	104,893.23
Nichols, Lauren	PT Therapist	HEALTH & HUMAN SERVICE	35,257.82			-	35,257.82	2,697.22	-	2,168.66	40,123.70
Saavedra-Kulousek, Monica	Health & HumanServs Dir	HEALTH & HUMAN SERVICE	180,171.92	4,800.00		-	184,971.92	14,150.35	17,461.35	29,106.02	245,689.64
Wehmeyer, Sharon	Pre-Doctoral Intern	HEALTH & HUMAN SERVICE	40,105.73			-	40,105.73	3,068.09	3,785.98	2,168.66	49,128.46
Doczekalski, Cathy	Asst Dir of HRM	HRM	141,194.07	3,600.00		-	144,794.07	11,076.74	13,668.56	12,547.74	182,087.11
Granger, D	Human Resource Generalist	HRM	94,867.94			-	94,867.94	7,257.40	8,955.53	12,505.74	123,586.61
Guzman, Ashley	Human Resource Generalist	HRM	93,248.50			-	93,248.50	7,133.51	8,802.66	22,831.18	132,015.85
Koop, Kenneth	Risk Manager	HRM	131,124.74			3,613.06	134,737.80	10,307.44	12,719.25	29,030.42	186,794.91
Seger, Patrick	Human Resource Mgmt Dir	HRM	198,728.93	4,800.00		982.79	204,511.72	15,645.15	19,305.91	22,936.18	262,398.96
Curran, Jim	IT Specialist I	IT DEPARTMENT	83,485.37	2,400.00		-	85,885.37	6,570.23	8,107.58	29,005.22	129,568.39
Mungcal, Eric John	Business Systems Analyst I	IT DEPARTMENT	87,779.33			-	87,779.33	6,715.12	8,286.37	12,509.94	115,290.76
Raszka, Dariusz	IT Director	IT DEPARTMENT	174,740.97	4,800.00		-	179,540.97	13,734.88	16,948.67	29,106.02	239,330.53
Roach, Justin	IT Manager	IT DEPARTMENT	132,921.95	3,600.00		-	136,521.95	10,443.93	12,887.67	29,043.02	188,893.58
Winters, Ted	IT Specialist II	IT DEPARTMENT	99,650.90	2,400.00		-	102,050.90	7,806.90	9,633.60	29,005.22	148,496.62
Zachemski, Daniel	IT Specialist I	IT DEPARTMENT	83,485.37	2,400.00		-	85,885.37	6,570.23	8,107.58	12,509.94	113,073.11
Blake Dickson, Jana	Asst Corporation Counsel	LEGAL	178,500.07	4,800.00		600.00	183,900.07	14,068.35	17,360.17	29,043.02	244,371.60
Schoop, Debra	PT Executive Assistant	LEGAL	22,685.98			-	22,685.98	1,735.48	2,141.56	2,168.66	28,731.67
Arnet, Karen	Trustee	LEGISLATIVE	6,600.00			13,800.00	20,400.00	1,560.60	-	2,168.66	24,129.26
Djordjevic, Jennifer	Director of Operations Mayor	LEGISLATIVE	111,066.88			3,080.92	114,147.80	8,732.30	10,775.55	22,831.18	156,486.84
Kinnane, Patrick	Trustee	LEGISLATIVE	6,600.00			15,000.00	21,600.00	1,652.40	-	2,168.66	25,421.06
McLeod, W	Mayor	LEGISLATIVE	33,000.00			50,550.00	83,550.00	6,391.58	7,887.12	2,168.66	99,997.36
Mills, K	Trustee	LEGISLATIVE	6,600.00			20,850.00	27,450.00	2,099.93	-	2,168.66	31,718.59
Newell, Anna	Trustee	LEGISLATIVE	6,000.00			13,800.00	19,800.00	1,514.70	-	2,168.66	23,483.36
Pilafas, Gary	Trustee	LEGISLATIVE	6,000.00			13,800.00	19,800.00	1,514.70	-	2,168.66	23,483.36
Stanton, Gary	Trustee	LEGISLATIVE	6,000.00			1,200.00	7,200.00	550.80	-	2,168.66	9,919.46
Adlon, Kyle	Police Officer	POLICE DEPARTMENT	107,137.56			2,911.20	110,048.76	1,595.71	71,848.43	2,210.66	185,703.56
Aldana, Deisy	Police Officer	POLICE DEPARTMENT	96,669.37			750.00	97,419.37	1,412.58	64,828.27	13,483.70	177,143.92
Annoreno, Roman	Police Officer	POLICE DEPARTMENT	91,238.49			750.00	91,988.49	1,333.83	61,186.22	24,594.26	179,102.80
Atkins, Michael	Community Service Officers	POLICE DEPARTMENT	60,899.65			-	60,899.65	4,658.82	5,748.93	12,505.74	83,813.13
Avila, Isaac	Police Officer	POLICE DEPARTMENT	96,669.37			1,250.00	97,919.37	1,419.83	65,163.58	13,483.70	177,986.48
Bachmann, Liam	Police Officer	POLICE DEPARTMENT	91,238.49			750.00	91,988.49	1,333.83	61,186.22	13,483.70	167,992.24

Village of Hoffman Estates Annual Compensation and Benefits - 11/14/2025

NAME	BUDGETED JOB TITLE	Department	2026 YEAR END BUDGETED SALARY	CAR ALLOWANCE	UNIFORM ALLOWANCE	OTHER EARNINGS	EARNINGS TOTAL	Taxes	Pension	Benefits	Budget Total Salaries & Benefits for 2026
Baker, Anthony	Police Officer	POLICE DEPARTMENT	102,100.20			750.00	102,850.20	1,491.33	68,470.29	25,671.38	198,483.20
Bartolone, Anthony	Police Officer	POLICE DEPARTMENT	124,307.91			1,600.00	125,907.91	1,825.66	83,933.21	24,308.18	235,974.96
Bending, John	Deputy Police Chief	POLICE DEPARTMENT	185,075.44			5,408.88	190,484.32	2,762.02	124,115.02	2,231.66	319,593.02
Berkman, Alexandra	Police Social Worker	POLICE DEPARTMENT	87,721.02			-	87,721.02	6,710.65	8,280.86	12,509.94	115,222.47
Bong, Timothy	Police Officer	POLICE DEPARTMENT	107,137.56			750.00	107,887.56	1,564.37	71,848.43	29,114.18	210,414.54
Boulahanis, Nicholas	Police Sergeant	POLICE DEPARTMENT	143,191.14			2,150.00	145,341.14	2,107.45	96,931.97	29,122.58	273,503.14
Brown, Ryan	Community Service Officers	POLICE DEPARTMENT	60,899.65			3,761.20	64,660.85	4,946.55	6,103.98	2,189.66	77,901.04
Brunner, Audrey E	Police Officer	POLICE DEPARTMENT	124,307.91			750.00	125,057.91	1,813.34	83,363.19	24,308.18	234,542.62
Buch, Patrick	Police Officer	POLICE DEPARTMENT	115,525.05			750.00	116,275.05	1,685.99	77,473.24	13,766.42	209,200.70
Camarata, Ryan	Police Officer	POLICE DEPARTMENT	96,669.37			1,700.00	98,369.37	1,426.36	65,465.36	11,651.30	176,912.39
Camocho, Eduardo	Community Service Officers	POLICE DEPARTMENT	60,899.65			-	60,899.65	4,658.82	5,748.93	11,505.74	82,813.13
Capocci, Matthew	Police Officer	POLICE DEPARTMENT	115,525.05			750.00	116,275.05	1,685.99	77,473.24	13,483.70	208,917.98
Cardenas, Anthony	Police Officer	POLICE DEPARTMENT	96,669.37			2,100.00	98,769.37	1,432.16	65,733.61	13,766.42	179,701.56
Cawley, Kathryn	Police Chief	POLICE DEPARTMENT	221,120.17			-	221,120.17	3,206.24	148,287.29	29,106.02	401,719.72
Chereck, Cory	Police Officer	POLICE DEPARTMENT	124,307.91			1,600.00	125,907.91	1,825.66	83,933.21	11,651.30	223,318.08
Chmielewski, Ewelina	Staff Assistant -Pol	POLICE DEPARTMENT	50,122.80			-	50,122.80	3,834.39	4,731.59	27,501.02	86,189.80
Corbett, Jessica	Police Officer	POLICE DEPARTMENT	124,307.91			7,108.88	131,416.79	1,905.54	84,000.28	2,210.66	219,533.27
Corniel, Justin	Police Officer	POLICE DEPARTMENT	115,525.05			750.00	116,275.05	1,685.99	77,473.24	13,483.70	208,917.98
Correa, Nataly	Sr Police Social Worker	POLICE DEPARTMENT	95,819.51			-	95,819.51	7,330.19	9,045.36	12,509.94	124,705.00
Depaepe, Linda	Admin Staff Assistant-Pol	POLICE DEPARTMENT	64,117.87			-	64,117.87	4,905.02	6,052.73	22,831.18	97,906.80
Doherty, Kevin	Police Officer	POLICE DEPARTMENT	124,307.91			2,350.00	126,657.91	1,836.54	84,436.18	24,594.26	237,524.89
Donohue, Daniel	Police Sergeant	POLICE DEPARTMENT	147,569.28			3,400.00	150,969.28	2,189.05	100,706.31	26,528.26	280,392.90
Dudek, Bryan	Admin Service Officer 2	POLICE DEPARTMENT	71,158.43			-	71,158.43	5,443.62	6,717.36	29,001.02	112,320.43
Fesemyer, Matthew	Police Sergeant	POLICE DEPARTMENT	133,044.07			7,558.88	140,602.95	2,038.74	90,127.16	2,219.06	234,887.91
Garcia, Antonio	Police Officer	POLICE DEPARTMENT	124,307.91			3,700.00	128,007.91	1,856.11	85,341.51	24,594.26	239,799.79
Gessert, Jason	Police Officer	POLICE DEPARTMENT	124,307.91			3,950.00	128,257.91	1,859.74	85,509.17	24,594.26	240,221.08
Giacone, Phillip	Police Sergeant	POLICE DEPARTMENT	147,569.28			2,150.00	149,719.28	2,170.93	99,868.03	24,528.26	276,286.50
Grady, Alexandria	Police Officer	POLICE DEPARTMENT	124,307.91			750.00	125,057.91	1,813.34	83,363.19	11,651.30	221,885.74
Hanna, Anthony	Police Sergeant	POLICE DEPARTMENT	147,569.28			3,400.00	150,969.28	2,189.05	100,706.31	28,668.74	282,533.38
Herran, Joshua	Police Officer	POLICE DEPARTMENT	85,807.64			750.00	86,557.64	1,255.09	57,544.19	24,308.18	169,665.10
Hildebrant, Susan	Staff Service Supervisor	POLICE DEPARTMENT	90,992.65			-	90,992.65	6,960.93	8,589.71	29,005.22	135,548.50
Jennings, Joseph	Police Officer	POLICE DEPARTMENT	124,307.91			750.00	125,057.91	1,813.34	83,363.19	29,114.18	239,348.62
Johnson, Clayton	Police Officer	POLICE DEPARTMENT	124,307.91			750.00	125,057.91	1,813.34	83,363.19	28,660.34	238,894.78
Jones, Matthew L	Police Sergeant	POLICE DEPARTMENT	135,897.99			2,050.00	137,947.99	2,000.25	91,973.99	24,528.26	256,450.49
Kasper, Christine	Asst to the Police Chief	POLICE DEPARTMENT	97,684.64			-	97,684.64	7,472.88	9,221.43	12,526.74	126,905.69
Kaye, Michael	Police Officer	POLICE DEPARTMENT	124,307.91			1,600.00	125,907.91	1,825.66	83,933.21	24,594.26	236,261.04
Kent, Ryan	Police Officer	POLICE DEPARTMENT	124,307.91			750.00	125,057.91	1,813.34	83,363.19	28,660.34	238,894.78
Kleszyk, Nicholas	Police Officer	POLICE DEPARTMENT	102,100.20			750.00	102,850.20	1,491.33	68,470.29	13,766.42	186,578.24
Kowal, Krzysztof	Police Officer	POLICE DEPARTMENT	124,307.91			7,508.88	131,816.79	1,911.34	84,268.52	2,210.66	220,207.31
Kretschmer, Alescia	Admin Service Officer 1	POLICE DEPARTMENT	68,301.76			3,553.36	71,855.12	5,496.92	6,783.12	2,189.66	86,324.82
Kubat, Timothy	Police Officer	POLICE DEPARTMENT	124,307.91			750.00	125,057.91	1,813.34	83,363.19	28,660.34	238,894.78
Lafrancis, Christina	Police Officer	POLICE DEPARTMENT	124,307.91			2,350.00	126,657.91	1,836.54	84,436.18	24,594.26	237,524.89
Lapak, Thomas	Police Officer	POLICE DEPARTMENT	124,307.91			2,350.00	126,657.91	1,836.54	84,436.18	24,594.26	237,524.89
Lara, Luis	Community Service Officers	POLICE DEPARTMENT	60,899.65			-	60,899.65	4,658.82	5,748.93	12,005.74	83,313.13
Levin, Suzanne	Commander	POLICE DEPARTMENT	167,019.47			3,400.00	170,419.47	2,471.08	113,749.97	29,030.42	315,670.94
Lopez, Armando	Police Officer	POLICE DEPARTMENT	124,307.91			2,100.00	126,407.91	1,832.91	84,268.52	24,594.26	237,103.60
Lowden, Nicole	Police Officer	POLICE DEPARTMENT	124,307.91			2,350.00	126,657.91	1,836.54	84,436.18	11,651.30	224,581.93
Marak, Adam	Police Sergeant	POLICE DEPARTMENT	143,191.14			2,050.00	145,241.14	2,106.00	96,864.91	26,528.26	270,740.31
Mazza, Noah	Community Service Officers	POLICE DEPARTMENT	60,899.65			-	60,899.65	4,658.82	5,748.93	12,505.74	83,813.13
Melzer, Scott	Police Officer	POLICE DEPARTMENT	124,307.91			7,008.88	131,316.79	1,904.09	83,933.21	2,210.66	219,364.75

Village of Hoffman Estates Annual Compensation and Benefits - 11/14/2025

NAME	BUDGETED JOB TITLE	Department	2026 YEAR END BUDGETED SALARY	CAR ALLOWANCE	UNIFORM ALLOWANCE	OTHER EARNINGS	EARNINGS TOTAL	Taxes	Pension	Benefits	Budget Total Salaries & Benefits for 2026
Meyer, Joseph	Police Officer	POLICE DEPARTMENT	107,137.56			750.00	107,887.56	1,564.37	71,848.43	24,308.18	205,608.54
Michael, Melissa	Admin Staff Assistant-Pol	POLICE DEPARTMENT	61,174.59			-	61,174.59	4,679.85	5,774.88	12,505.74	84,135.06
Miraglia, Dylan	Police Officer	POLICE DEPARTMENT	91,238.49			750.00	91,988.49	1,333.83	61,186.22	10,131.14	164,639.68
Miraglia, Ryan	Police Officer	POLICE DEPARTMENT	91,238.49			750.00	91,988.49	1,333.83	61,186.22	10,131.14	164,639.68
Mitchell, Lauren	Police Officer	POLICE DEPARTMENT	96,669.37			750.00	97,419.37	1,412.58	64,828.27	13,766.42	177,426.64
Mullin, Grant	Police Officer	POLICE DEPARTMENT	102,100.20			750.00	102,850.20	1,491.33	68,470.29	13,483.70	186,295.52
New Position	Police Social Worker	POLICE DEPARTMENT	81,895.32			-	81,895.32	6,264.99	7,730.92	2,193.86	98,085.09
Novello, Frank	Police Officer	POLICE DEPARTMENT	96,669.37			750.00	97,419.37	1,412.58	64,828.27	11,651.30	175,311.52
Nutall, Da'chae	Police Officer	POLICE DEPARTMENT	91,238.49			750.00	91,988.49	1,333.83	61,186.22	13,766.42	168,274.96
O Keefe, Kevin	Admin Service Officer 2	POLICE DEPARTMENT	78,126.92			-	78,126.92	5,976.71	7,375.18	22,831.18	114,309.99
Ochoa, Alexander	Police Officer	POLICE DEPARTMENT	85,807.64			750.00	86,557.64	1,255.09	57,544.19	10,131.14	155,488.06
Onorad, John	Police Officer	POLICE DEPARTMENT	124,307.91			750.00	125,057.91	1,813.34	83,363.19	24,594.26	234,828.70
Ortiz, Fernando	Police Officer	POLICE DEPARTMENT	107,137.56			1,250.00	108,387.56	1,571.62	72,183.74	13,766.42	195,909.34
Ortiz, Kassidy	Police Officer	POLICE DEPARTMENT	102,100.20			1,700.00	103,800.20	1,505.10	69,107.38	13,483.70	187,896.38
O'Shea, Brian	Police Officer	POLICE DEPARTMENT	124,307.91			2,350.00	126,657.91	1,836.54	84,436.18	24,594.26	237,524.89
Ouimette, R	Commander	POLICE DEPARTMENT	163,580.80			7,708.88	171,289.68	2,483.70	110,706.25	2,219.06	286,698.69
Park, Matthew	Police Officer	POLICE DEPARTMENT	124,307.91			2,100.00	126,407.91	1,832.91	84,268.52	29,114.18	241,623.52
Parks, Nathan	Police Officer	POLICE DEPARTMENT	124,307.91			3,200.00	127,507.91	1,848.86	85,006.20	28,660.34	243,023.31
Parra, Juan	Community Service Officers	POLICE DEPARTMENT	60,899.97			-	60,899.97	4,658.85	5,748.96	12,505.74	83,813.51
Patel, Riddhi	Police Officer	POLICE DEPARTMENT	102,100.20			2,850.00	104,950.20	1,521.78	69,878.59	13,483.70	189,834.27
Penrod, Austin	Community Service Officers	POLICE DEPARTMENT	60,899.65			2,161.20	63,060.85	4,824.15	5,952.94	5,189.66	79,027.60
Penrod, Rodney	Commander	POLICE DEPARTMENT	167,019.47			2,050.00	169,069.47	2,451.51	112,844.63	26,030.42	310,396.03
Perez Sanchez, Homero	Police Officer	POLICE DEPARTMENT	102,100.20			1,250.00	103,350.20	1,498.58	68,805.60	13,766.42	187,420.80
Pietkiewicz, Michael	Police Officer	POLICE DEPARTMENT	124,307.91			2,550.00	126,857.91	1,839.44	84,570.30	24,594.26	237,861.91
Post, Daniel	Police Officer	POLICE DEPARTMENT	124,307.91			1,600.00	125,907.91	1,825.66	83,933.21	29,114.18	240,780.96
Quezada, Angel	Police Officer	POLICE DEPARTMENT	91,238.49			750.00	91,988.49	1,333.83	61,186.22	13,483.70	167,992.24
Raffaelli, Blake	Police Officer	POLICE DEPARTMENT	102,100.20			750.00	102,850.20	1,491.33	68,470.29	13,766.42	186,578.24
Ramos, Juliana	Police Officer	POLICE DEPARTMENT	115,525.05			2,350.00	117,875.05	1,709.19	78,546.23	24,594.26	222,724.73
Rebmann, Richard	Police Officer	POLICE DEPARTMENT	124,307.91			3,200.00	127,507.91	1,848.86	85,006.20	28,660.34	243,023.31
Reichel, Scott	Police Sergeant	POLICE DEPARTMENT	147,569.28			2,300.00	149,869.28	2,173.10	99,968.62	24,528.26	276,539.26
Rodriguez, Jesse	Community Service Officers	POLICE DEPARTMENT	60,899.97			2,161.20	63,061.17	4,824.18	5,952.97	2,189.66	76,027.98
Rosland, Seth	Community Service Officers	POLICE DEPARTMENT	61,188.91			2,161.20	63,350.11	4,846.29	5,980.25	2,189.66	76,366.31
Rublev, William	Police Sergeant	POLICE DEPARTMENT	138,813.00			2,050.00	140,863.00	2,042.51	93,928.85	24,528.26	261,362.62
Sanchez, Alissa	Police Officer	POLICE DEPARTMENT	124,307.91			750.00	125,057.91	1,813.34	83,363.19	24,594.26	234,828.70
Savage, Bryant	Police Sergeant	POLICE DEPARTMENT	147,569.28			1,800.00	149,369.28	2,165.85	99,633.32	13,492.10	264,660.55
Schackelton, Kathe	Pt Staff Assistant -Pol	POLICE DEPARTMENT	26,731.94			-	26,731.94	2,044.99	2,523.50	2,168.66	33,469.09
Shaw, Marc	Police Officer	POLICE DEPARTMENT	124,307.91			3,200.00	127,507.91	1,848.86	85,006.20	25,671.38	240,034.35
Slager, David	Police Officer	POLICE DEPARTMENT	102,100.20			1,700.00	103,800.20	1,505.10	69,107.38	29,114.18	203,526.86
Soby, Richard	Police Officer	POLICE DEPARTMENT	102,100.20			1,700.00	103,800.20	1,505.10	69,107.38	13,483.70	187,896.38
Spears, Leon	Police Officer	POLICE DEPARTMENT	85,807.64			750.00	86,557.64	1,255.09	57,544.19	11,651.30	157,008.22
Sterkowicz, Kimberly	Police Officer	POLICE DEPARTMENT	124,307.91			7,958.88	132,266.79	1,917.87	84,570.30	2,210.66	220,965.62
Stopka, Daniel	Police Officer	POLICE DEPARTMENT	124,307.91			1,600.00	125,907.91	1,825.66	83,933.21	28,660.34	240,327.12
Teipel, Matthew	Police Officer	POLICE DEPARTMENT	124,307.91			3,950.00	128,257.91	1,859.74	85,509.17	24,594.26	240,221.08
Thomas, James	Deputy Police Chief	POLICE DEPARTMENT	195,618.03			-	195,618.03	2,836.46	131,185.08	29,043.02	358,682.59
Toledo, Marcos	Admin Service Officer 1	POLICE DEPARTMENT	78,005.05			2,426.76	80,431.81	6,153.03	7,592.76	25,509.98	119,687.59
Torres, Pedro	Police Officer	POLICE DEPARTMENT	107,137.56			2,200.00	109,337.56	1,585.39	72,820.83	24,308.18	208,051.96
Tribuzio, Angela	Police Officer	POLICE DEPARTMENT	85,807.64			750.00	86,557.64	1,255.09	57,544.19	13,483.70	158,840.62
Vacant	Community Service Officers	POLICE DEPARTMENT	71,422.92			1,150.00	72,572.92	5,551.83	6,850.88	2,189.66	87,165.29
Vacant	Police Officer	POLICE DEPARTMENT	91,238.49			750.00	91,988.49	1,333.83	61,186.22	2,210.66	156,719.20
Vacant	Admin Service Officer 2	POLICE DEPARTMENT	60,899.65			-	60,899.65	4,658.82	5,748.93	2,189.66	73,497.05

Village of Hoffman Estates Annual Compensation and Benefits - 11/14/2025

NAME	BUDGETED JOB TITLE	Department	2026 YEAR END BUDGETED SALARY	CAR ALLOWANCE	UNIFORM ALLOWANCE	OTHER EARNINGS	EARNINGS TOTAL	Taxes	Pension	Benefits	Budget Total Salaries & Benefits for 2026
Vacant	Staff Assistant -Pol	POLICE DEPARTMENT	50,122.80			-	50,122.80	3,834.39	4,731.59	2,189.66	60,878.44
Villagomez, Jesus	Police Officer	POLICE DEPARTMENT	102,100.20			1,250.00	103,350.20	1,498.58	68,805.60	13,483.70	187,138.08
Witt, Anna Marie	Police Officer	POLICE DEPARTMENT	117,225.05			1,700.00	117,225.05	1,699.76	78,110.33	13,766.42	210,801.56
Wondolkowski, Mark	Police Sergeant	POLICE DEPARTMENT	147,569.28			3,650.00	151,219.28	2,192.68	100,873.96	24,528.26	278,814.18
Woodbury, Zachary	Police Officer	POLICE DEPARTMENT	85,807.64			750.00	86,557.64	1,255.09	57,544.19	24,594.26	169,951.18
Zaba, Brian	Police Sergeant	POLICE DEPARTMENT	147,569.28			2,050.00	149,619.28	2,169.48	99,800.97	24,528.26	276,117.99
Zavala-Lopez, Luis	Police Officer	POLICE DEPARTMENT	115,525.05			2,200.00	117,725.05	1,707.01	78,445.64	16,766.42	214,644.12
Ackerlund, Bryan	Assistant Director PW	PUBLIC WORKS	160,010.98	4,800.00		-	164,810.98	12,608.04	15,558.16	29,043.02	222,020.19
Aldana, Amando	Maintenance I - Street	PUBLIC WORKS	67,212.00			3,011.20	70,223.20	5,372.08	6,629.07	2,210.66	84,435.01
Alford, Nicholas	Maintenance I - Water	PUBLIC WORKS	77,807.00			1,000.00	78,807.00	6,028.73	7,439.38	24,803.06	117,078.17
Altan, Lacin	Maintenance I - Street	PUBLIC WORKS	70,571.00			850.00	71,421.00	5,463.70	6,742.14	13,483.70	97,110.54
Avila, Ricardo	Maintenance II - Crew Leader	PUBLIC WORKS	90,931.00			850.00	91,781.00	7,021.24	8,664.13	11,739.14	119,205.51
Backstrom, Michael	Maintenance III - FLT	PUBLIC WORKS	110,897.00			3,500.00	114,397.00	8,751.37	10,799.08	24,803.06	158,750.51
Beese, Art	Maintenance II - Crew Leader	PUBLIC WORKS	103,191.00			850.00	104,041.00	7,959.13	9,821.47	24,803.06	146,624.66
Benavides, Rogelio	Maintenance I-Water	PUBLIC WORKS	81,696.00			850.00	82,546.00	6,314.77	7,792.34	29,114.18	125,767.29
Birdsell, Chris	Maintenance I - Water	PUBLIC WORKS	95,020.00			2,250.00	97,270.00	7,441.16	9,182.29	24,803.06	138,696.51
Borjon, Gabriel	Maintenance I - Street	PUBLIC WORKS	95,020.00			1,600.00	96,620.00	7,391.43	9,120.93	24,803.06	137,935.42
Breseman, Jonathon	Maintenance I - FAC	PUBLIC WORKS	77,807.00			850.00	78,657.00	6,017.26	7,425.22	13,483.70	105,583.18
Burisch, Neal	Maintenance II - Water	PUBLIC WORKS	103,636.00			2,250.00	105,886.00	8,100.28	9,995.64	10,131.14	134,113.06
Cahill, Michael	Maintenance III - Water	PUBLIC WORKS	108,257.00			1,450.00	109,707.00	8,392.58	10,356.34	24,308.18	152,764.10
Capiga, Joe	PW Supervisor-Autb	PUBLIC WORKS	127,013.00			1,800.00	128,813.00	9,854.20	12,159.95	22,860.58	173,687.73
Chilton, Andre	Maintenance I - Street	PUBLIC WORKS	77,807.00			850.00	78,657.00	6,017.26	7,425.22	25,671.38	117,770.86
Chlopek, Caden	PT Fleet Services Asst	PUBLIC WORKS	22,705.29			-	22,705.29	1,736.96	2,143.38	2,168.66	28,754.29
Chlopek, Patrick	Maintenance III - FLT	PUBLIC WORKS	110,897.00			3,100.00	113,997.00	8,720.77	10,761.32	25,671.38	159,150.47
Christensen, Ryan	Sewer & Water Superintndt	PUBLIC WORKS	134,756.95	3,600.00		-	138,356.95	10,584.31	13,060.90	29,030.42	191,032.58
Connolly, Michael	Plumbing Inspector PT-Water	PUBLIC WORKS	37,687.28			-	37,687.28	2,883.08	3,557.68	2,168.66	46,296.70
Deihs, Kyle	Maintenance I - Street	PUBLIC WORKS	90,495.00			850.00	91,345.00	6,987.89	8,622.97	29,114.18	136,070.04
Delord, Howard	Maintenance III - FLT	PUBLIC WORKS	110,897.00			6,200.00	117,097.00	8,957.92	11,053.96	24,803.06	161,911.94
Edwards, Kenneth	Maintenance I - Street	PUBLIC WORKS	95,019.00			1,000.00	96,019.00	7,345.46	9,064.19	29,114.18	141,542.83
Finn, James	Maintenance II - CL	PUBLIC WORKS	105,709.00			2,100.00	107,809.00	8,247.39	10,177.17	24,803.06	151,036.62
Gatts, Christopher	Maintenance II - HEO	PUBLIC WORKS	105,709.00			1,600.00	107,309.00	8,209.14	10,129.97	28,660.34	154,308.45
Gewarges, Daniel	Maintenance I - Water	PUBLIC WORKS	74,097.00			1,000.00	75,097.00	5,744.92	7,089.16	13,483.70	101,414.78
Glash, Kyle	Maintenance II - Water	PUBLIC WORKS	93,600.00			1,000.00	94,600.00	7,236.90	8,930.24	24,803.06	135,570.20
Grabowski, Robert	Maintenance II - Water	PUBLIC WORKS	105,709.00			6,408.88	112,117.88	8,577.02	10,583.93	2,210.66	133,489.49
Green, Mark	Maintenance I - FAC	PUBLIC WORKS	77,807.00			850.00	78,657.00	6,017.26	7,425.22	13,766.42	105,865.90
Hardt, Daniel	Maintenance I - Water	PUBLIC WORKS	81,696.00			850.00	82,546.00	6,314.77	7,792.34	24,308.18	120,961.29
Hicks, Janet	PT Staff Assisant-FLT	PUBLIC WORKS	28,823.67			-	28,823.67	2,205.01	2,720.95	12,484.74	46,234.37
Hnilica, Kathy	Office Manager-Admin Asst	PUBLIC WORKS	79,937.89			-	79,937.89	6,115.25	7,546.14	12,505.74	106,105.02
Howe, Aaron	Asst to the Director	PUBLIC WORKS	96,659.25	2,400.00		1,250.00	100,309.25	7,673.65	9,469.19	29,022.02	146,474.12
Jahnke, Jeremy	PW Supervisor-Water	PUBLIC WORKS	127,013.00			2,050.00	129,063.00	9,873.32	12,183.55	29,030.42	180,150.29
Kasper, Mathew	Maintenance II - Water	PUBLIC WORKS	103,636.00			7,558.88	111,194.88	8,506.41	10,496.80	2,210.66	132,408.75
Kassal, Rick	Maintenance II -HEO	PUBLIC WORKS	105,709.00			1,000.00	106,709.00	8,163.24	10,073.33	25,671.38	150,616.95
Kovaka, John	PW Supervisor-Street	PUBLIC WORKS	127,013.00			1,800.00	128,813.00	9,854.20	12,159.95	29,030.42	179,857.57
Kramer-Major, Elizabeth	PT Admin Asst-PW	PUBLIC WORKS	46,635.66			1,994.88	48,630.54	3,720.23	4,590.72	2,168.66	59,110.15
Kur, Adrian	Maintenance I - Street	PUBLIC WORKS	70,571.00			850.00	71,421.00	5,463.70	6,742.14	13,483.70	97,110.54
Lackowski, Nicholas	PW Supervisor-Street	PUBLIC WORKS	127,013.00			2,300.00	129,313.00	9,892.45	12,207.15	29,030.42	180,443.02
Lasken, Scott	Maintenance III - FLT	PUBLIC WORKS	110,897.00			2,950.00	113,847.00	8,709.29	10,747.16	25,671.38	158,974.83
Lawrecki, Richard	Maintenance I - Street	PUBLIC WORKS	96,921.00			1,850.00	98,771.00	7,555.98	9,323.98	24,308.18	139,959.14
Lopez, Victor	Maintenance I - Street	PUBLIC WORKS	95,020.00			1,600.00	96,620.00	7,391.43	9,120.93	29,114.18	142,246.54
Losiowski, Michael	Maintenance I - Fast PM Shift	PUBLIC WORKS	67,212.00			1,000.00	68,212.00	5,218.21	6,439.21	24,803.06	104,672.48

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Lynch, William	PW Superintendent	PUBLIC WORKS	128,099.90	3,600.00		-	131,699.90	10,075.04	12,432.47	25,521.74	179,729.15
Marcelo, Marc Troy	Maintenance II - FAC	PUBLIC WORKS	101,168.00			850.00	102,018.00	7,804.38	9,630.50	29,114.18	148,567.06
Mc Kittrick, Stephen	Maintenance III - HEO	PUBLIC WORKS	113,114.00			1,850.00	114,964.00	8,794.75	10,852.60	10,131.14	144,742.49
McGraw Kevin	PW Superintendent-Street	PUBLIC WORKS	141,058.01	3,600.00		-	144,658.01	11,066.34	13,655.72	29,030.42	198,410.48
Melhuish, Daniel	Maintenance I -Street	PUBLIC WORKS	67,212.00			3,011.20	70,223.20	5,372.08	6,629.07	2,210.66	84,435.01
Melhuish, Robert	Maintenance III - FAC	PUBLIC WORKS	110,897.00			1,750.00	112,647.00	8,617.49	10,633.88	24,803.06	156,701.43
Mueller, Joseph	Maintenance I - Street	PUBLIC WORKS	70,571.00			850.00	71,421.00	5,463.70	6,742.14	13,483.70	97,110.54
Nebel, Joseph	Public Works Director	PUBLIC WORKS	220,845.42	4,800.00		1,091.68	226,737.10	17,345.39	21,403.98	29,106.02	294,592.50
Oates, David	Maintenance II - Street	PUBLIC WORKS	103,636.00			1,150.00	104,786.00	8,016.13	9,891.80	24,803.06	147,496.99
Ortega, Gasper	Maintenance I - Street	PUBLIC WORKS	70,571.00			850.00	71,421.00	5,463.70	6,742.14	24,803.06	108,429.90
Oskwarek, Jordan	Maintenance III - FLT	PUBLIC WORKS	78,650.00			4,324.72	82,974.72	6,347.56	7,832.81	13,483.70	110,638.79
Palmer, Bradley	Maintenance I - Water	PUBLIC WORKS	85,781.00			850.00	86,631.00	6,627.27	8,177.97	11,739.14	113,175.38
Peterson, James	Maintenance II - Street	PUBLIC WORKS	103,636.00			2,250.00	105,886.00	8,100.28	9,995.64	13,483.70	137,465.62
Peterson, Ralph	Maintenance I - Water	PUBLIC WORKS	96,921.00			2,250.00	99,171.00	7,586.58	9,361.74	25,671.38	141,790.70
Pogorzelski, Karl	Maintenance I - Water	PUBLIC WORKS	95,019.00			850.00	95,869.00	7,333.98	9,050.03	24,803.06	137,056.07
Race, Eric	Maintenance II - CL	PUBLIC WORKS	105,709.00			2,000.00	107,709.00	8,239.74	10,167.73	24,308.18	150,424.65
Redmond, Thomas	Maintenance I - Water	PUBLIC WORKS	70,571.00			3,011.20	73,582.20	5,629.04	6,946.16	2,210.66	88,368.06
Salas, Julio	Maintenance I - HEO	PUBLIC WORKS	96,919.00			1,000.00	97,919.00	7,490.81	9,243.55	24,803.06	139,456.42
Schroeder, Jack	Maintenance II - Water	PUBLIC WORKS	103,636.00			1,850.00	105,486.00	8,069.68	9,957.88	25,671.38	149,184.94
Schwichtenberg, Bryan	Maintenance III - Water HEO	PUBLIC WORKS	110,897.00			2,700.00	113,597.00	8,690.17	10,723.56	25,671.38	158,682.11
Stell, Roger	Maintenance II - Water	PUBLIC WORKS	103,636.00			2,100.00	105,736.00	8,088.80	9,981.48	24,803.06	148,609.34
Taylor, Jennifer	Admin Assistant - PW	PUBLIC WORKS	69,575.25			-	69,575.25	5,322.51	6,567.90	12,505.74	93,971.40
Turnbull, Matt	Maintenance III - Water	PUBLIC WORKS	108,257.00			1,450.00	109,707.00	8,392.58	10,356.34	11,739.14	140,195.06
Vacant	Maintenance I - FAC	PUBLIC WORKS	67,212.00			1,000.00	68,212.00	5,218.21	6,439.21	2,210.66	82,080.08
Walker, Alexander	Maintenance I - Water	PUBLIC WORKS	81,696.00			850.00	82,546.00	6,314.77	7,792.34	13,766.42	110,419.53
Wayton, Brian	Maintenance II - Water	PUBLIC WORKS	105,709.00			2,000.00	107,709.00	8,239.74	10,167.73	25,671.38	151,787.85
Whelan, Jason	Maintenance II - HEO	PUBLIC WORKS	105,709.00			2,300.00	108,009.00	8,262.69	10,196.05	29,114.18	155,581.92
Wintz, Casey	PW Supervisor-Water	PUBLIC WORKS	121,013.00			750.00	121,763.00	9,314.87	11,494.43	27,530.42	170,102.72
Wintz, Tyler	PW Supervisor-Water	PUBLIC WORKS	127,013.00			750.00	127,763.00	9,773.87	12,060.83	29,030.42	178,628.12
Cuatchon, Audrey	Deputy Village Clerk	VILLAGE CLERK'S OFFICE	62,086.96			-	62,086.96	4,749.65	5,861.01	12,505.74	85,203.36
Marino, Carrie Ann	Customer Svc Rep-Clerk	VILLAGE CLERK'S OFFICE	49,324.07			5,408.88	54,732.95	4,187.07	5,166.79	2,189.66	66,276.47
Richter, Patricia	Village Clerk	VILLAGE CLERK'S OFFICE	75,679.97			10,800.00	86,479.97	6,615.72	8,163.71	29,005.22	130,264.62
Bartkowiak, Leigh	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Camacho, Eduardo	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Carlos, Francisco	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Halpern, Maxwell	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Hanson, William	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Howard, Stefanie	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Koernig, Joel	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Larsen, Joann	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Milford, Chris	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Perez, Daniel	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Yurgaitis, Marc	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Ziewtlow, John	PT POLICE AUXILIARY	EMA	\$20.00/hr								
Atchison, Susan	COMMISSIONERS	BOARD AND COMM	\$300/YR				300.00	22.95	28.32	-	351.27
Darr, Rebecca	COMMISSIONERS	BOARD AND COMM	\$35.00/Meeting					-	-	-	-
Herzau, Irene	COMMISSIONERS	BOARD AND COMM	\$300/YR				300.00	22.95	28.32	-	351.27
Mirkovich, Peter	COMMISSIONERS	BOARD AND COMM	\$35.00/Meeting					-	-	-	-

Village of Hoffman Estates Annual Compensation and Benefits - 11/14/2025

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Village of Hoffman Estates Annual Compensation and Benefits - 11/14/2025											
NAME	BUDGETED JOB TITLE	Department	2026 YEAR END BUDGETED SALARY	CAR ALLOWANCE	UNIFORM ALLOWANCE	OTHER EARNINGS	EARNINGS TOTAL	Taxes	Pension	Benefits	Budget Total Salaries & Benefits for 2026
SEASONAL WORKER-WINTER	10 WEEKS	PUBLIC WORKS	\$16.00/hr								
SEASONAL WORKER-WINTER	10 WEEKS	PUBLIC WORKS	\$16.00/hr								
SEASONAL WORKER-WINTER	10 WEEKS	PUBLIC WORKS	\$16.00/hr								
SEASONAL WORKER-WINTER	10 WEEKS	PUBLIC WORKS	\$17.00/hr								
SEASONAL WORKER-WINTER	10 WEEKS	PUBLIC WORKS	\$17.00/hr								